# Special Education for School Directors

Quakertown Community School District March 10, 2022

Presenter: Mark Cheramie Walz

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### Two Main Laws

- \* Individuals With Disabilities Education Act (IDEA)
  - \* Federal Law enacted by Congress 1975
  - \* Implemented by US Dept. of Education (regulations)
  - \* Additional State Protections (Chapter 14)
- \* Section 504 of Rehabilitation Act of 1973 (Sec 504)
  - \* Federal Law prohibiting recipients of Federal funding from discriminating because of an individual's disability.
  - \* Implemented by US Dept. of Education (regulations)
  - \* Additional State Protections (Chapter 15)

## Some Key Points

- \* Not all children with a "diagnosis" are eligible
- \* Eligibility criteria is established by the law
- \* Schools must evaluate to determine if a student is eligible for special education

### Evaluations

- \* May be requested by parents
- \* May be initiated by school district (known as "child find" duty)
- \* Purpose: determine eligibility and needs

## Eligibility

- \* Section 504
  - \* Eligible if student has a mental / physical impairment which substantially limits one or more major life activities
  - \* Example major life activities: learning, walking, speaking, sitting, etc.
  - \* Examples Epilepsy, Diabetes, Crohn's Disease

## Eligibility

#### \* IDEA

- \* Far more complicated analysis
- \* "Child With A Disability" a child evaluated as having:
  - \* Serious emotional disturbance
    - Mental retardation (ID)

- \* Orthopedic impairment
- \* Autism
- \* Traumatic brain injury
- \* Other health impairment
- \* Specific learning disability

- \* Hearing impairment
- \* Speech or language impairment
- \* Visual impairment
- \* Deaf-blindness
- \* Multiple Disabilities

\* and who, by reason thereof, needs special education and related services.

### Needs Special Education

- Special education means <u>specially designed instruction</u>, at no cost to the parents, to meet the unique needs of a child with a disability...
- Specially designed instruction means adapting, as appropriate to the needs of an eligible child under this part, the content, methodology, or delivery of instruction--

### Important Point

- \* IDEA Eligibility requires BOTH a disability, and the need for "replacement" instruction
- \* Either because of a deficit or because of adaptation, we are replacing a part of the regular curriculum
- \* There are many reasons why a child with a disability may not have an IEP.

## If Eligible

- \* We Need A Plan For School
  - \* IDEA = Individualized Education Program (IEP)
  - \* Section 504 = Service Agreement (504 Plan)

## 504 Service Agreement

- \* Only provides for modifications and services necessary to allow the Student to access the regular education environment.
- \* Example modifications: prompts to stay on task, shortened homework, use of the school elevator, safety plan for allergies, school counselor services, frequent breaks, sign language interpreter, etc.

### IEP

- \* Developed by IEP team (including teachers, parents, student, principal, etc.)
- \* Required to be updated annually
- \* Can be changed at any time by convening the IEP team or by agreement between the school and parents
- \* Unique to each eligible student

### Placement

- \* Not all students can receive all of their instruction in the regular education classroom with non-disabled peers
- \* School district MUST ensure that each student is educated with non-disabled peers to the maximum extent appropriate
  - \* This is called the least restrictive environment (LRE)
  - \* At the end of every IEP, we report the % of time that the student is fully included

### LRE

- \* Students must be educated to the greatest extent appropriate in the regular education class at his/her neighborhood school.
- \* The IEP team can only propose a change to a more restrictive placement if that child cannot successfully be educated in the regular classroom, with the addition of supplemental aides and services.
- \* Practically this often means that we will exhaust options in the neighborhood school before exploring alternatives.

### Placements

- \* Some students may require a separate learning environment where they can be instructed in the skills they need.
- \* Examples: Learning Support, Autism Support, Life Skills Support, Emotional Support, Instruction In The Home, Partial Hospitalization Programs, Residential Placements.

### Inclusion

- \* There is a significant movement by some parents and advocates to have all children included in the regular education environment, with supports.
- \* This often spurs conflict between parents and the District. Key Q - is what the District is proposing an appropriate education?

## Discipline of Eligible Students

- \* It is unlawful for school districts to punish students for manifestations of their disability.
- \* The IDEA has procedures in place to consider whether behaviors are a manifestation or not this is called a "manifestation determination." It is decided by the IEP team as a whole, and not by any single administrator.
- \* If the conduct is a manifestation of the student's disability, or is caused because the IEP was not properly being implemented, the discipline cannot be imposed.

## Procedural Safeguards

- \* All parents of special education students are provided with a copy of their "procedural safeguards" - a long list of procedures for how to file a complaint or to handle a dispute.
- \* Explains mediation, due process, right to independent evaluation, resources to contact with questions, etc.

### Denial of FAPE

- \* The primary "cause of action" in a due process complaint is an allegation that the student was denied a "free and appropriate education."
- \* The key standard is whether the IEP or 504 provided "meaningful benefit."
- \* There are two main potential remedies:
  - \* Compensatory Education
  - \* Tuition Reimbursement

# 2020-2021 Due Process Review

### The Statistics: 2020-2021

- ODR 2020-2021 Annual Report: 851 due process requests received statewide
- The largest number of requests, in descending order, came from constituent school districts in:
  - Philadelphia County Intermediate Unit 262
  - Delaware County Intermediate Unit 85
  - Montgomery County Intermediate Unit 93
  - Northeastern Educational Intermediate Unit 60
  - Bucks County Intermediate Unit 48

### The Statistics 2020-2021 continued

- Of the 851 due process hearing requests, most resolved prior to a hearing (96%)
- 33 decisions rendered by hearing officers
- 21 decisions later appealed to federal court

### The Statistics 2020-2021 continued

- 33 decisions (school age special education):
  - In favor of parents or partially in favor of parents 18 (55% success)
  - In favor of district 15 (45% success)
- Prevailing Party Attorney Fees if the parents win, even a little bit, the District is obligated to pay all of the attorney fees for the Parents. This can mean \$50,000 to \$60,000 for a single case.
- A word about advocates and attorneys\*

### Quakertown Due Process

- \* 2019-2020 Reporting Year
  - \* Three cases filed resolved prior to hearing.
- \* 2020-2021 Reporting Year
  - \* One case filed resolved prior to hearing.

## Strategies To Position The District To Minimize Litigation Costs

## Staff Training

- \* Working toward continuous improvement writing better evaluations, better IEPs, and better 504s.
- \* Training is not limited to special education teachers it requires training for principals, counselors, psychologists, and regular education teachers too!
- Key Aspects writing defensible IEPs, behavior, discipline, progress monitoring

## Waiver Agreements

- \* Fall outside of the typical IEP Process, but allow for the district to fund private placements.
- \* Added benefit to school district may be assurances that the District is not responsible for the private placements and for the student's progress while there.
- \* Should also be used whenever we are moving forward with something the Parents want, but is "less than FAPE"

### Insurance Policies

- \* Standard insurance agreements cover defense costs, to defend the suit, but NOT any order of compensatory education or tuition reimbursement.
- \* Some insurance policies cover, or partially cover, prevailing party attorney fees also.

### Paperwork Audits

- \* Half of the battle is getting the paperwork right.
- \* We encourage routine internal audits of progress monitoring data, evaluations, IEPs, and 504 accommodation plans.
- \* Do these documents pass legal muster on their face?

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